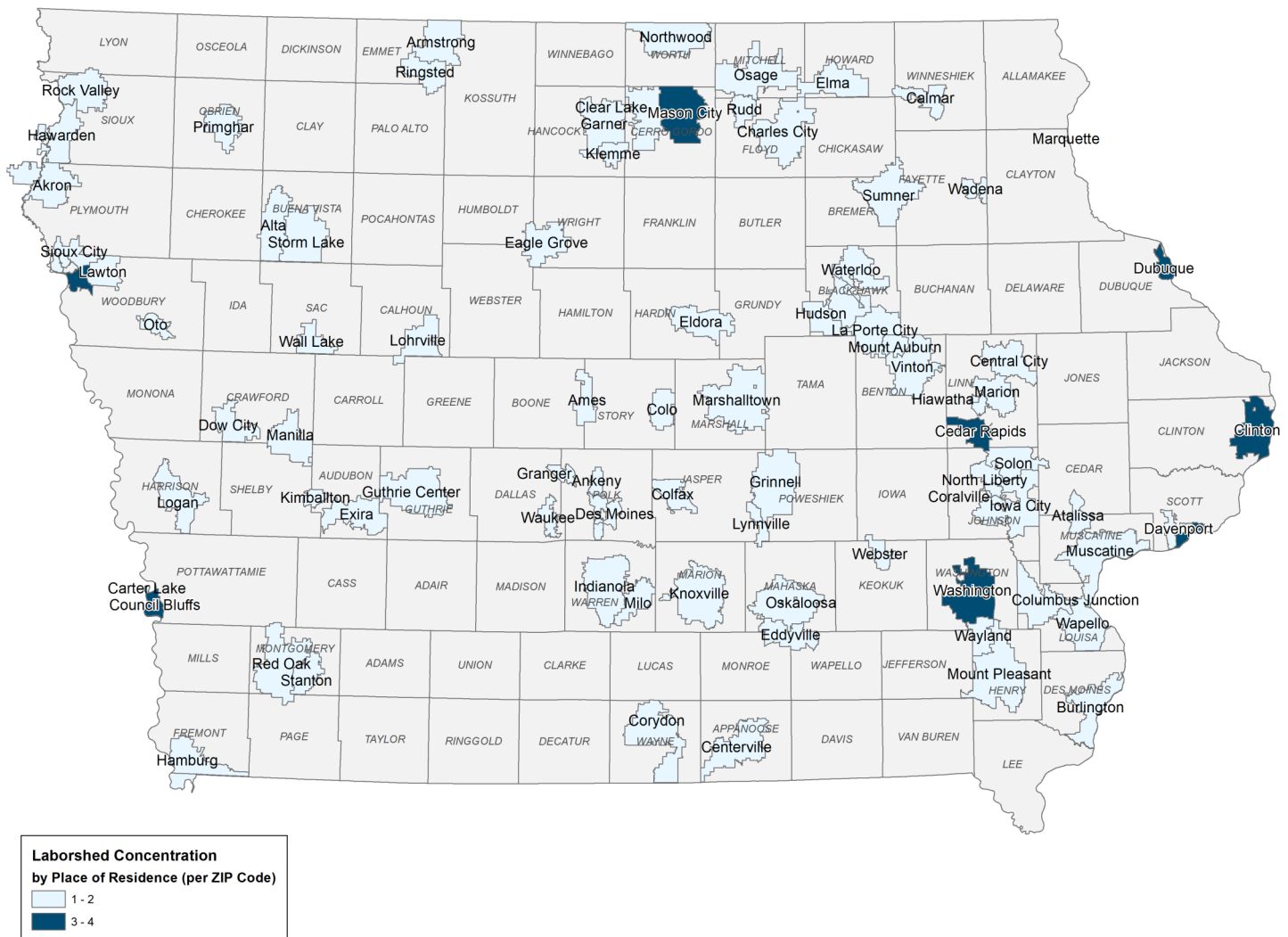


# HEALTHCARE SUPPORT

# STATE OF IOWA LABORSHED AREA

### CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 12 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 25 miles one way for the right employment opportunity.

**FOR MORE INFORMATION REGARDING THE STATE OF IOWA, IA LABORSHED, CONTACT:**

# LABOR CHARACTERISTICS

## HEALTHCARE SUPPORT

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

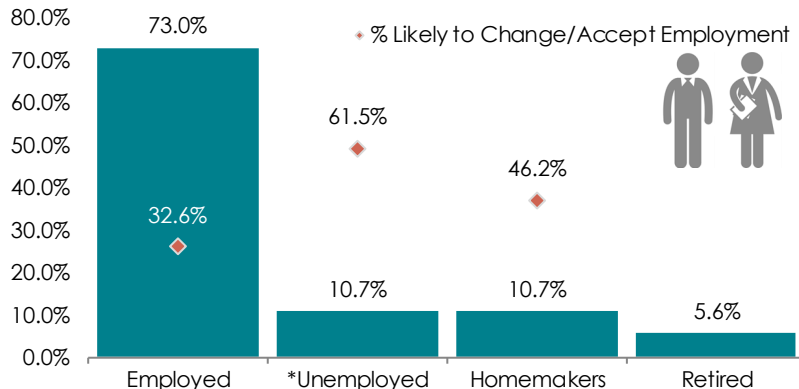
- Dental Assistants - 4.92%
- Healthcare Support Workers, All Other - 5.74%
- Home Health Aides - 10.66%
- Massage Therapists - 2.46%
- Medical Assistants - 10.64%
- Medical Equipment Preparers - 0.82%
- Medical Transcriptionists - 1.64%
- Nursing Assistants - 50%
- Occupational Therapy Assistants - 0.82%
- Orderlies - 0.82%
- Pharmacy Aides - 1.64%
- Phlebotomists - 4.92%
- Physical Therapist Assistants - 3.28%
- Veterinary Assistants & Laboratory Animal Caretakers - 1.64%

### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 4.9%
- Low income - 0.0%
- Mismatch of skills - 1.6%
- Total - 6.6%

(Individuals counted only once when estimating Total Underemployment.)

### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



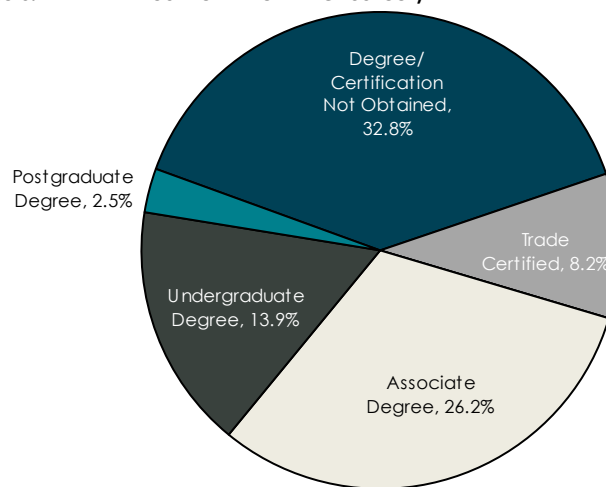
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

### EMPLOYMENT STATS:

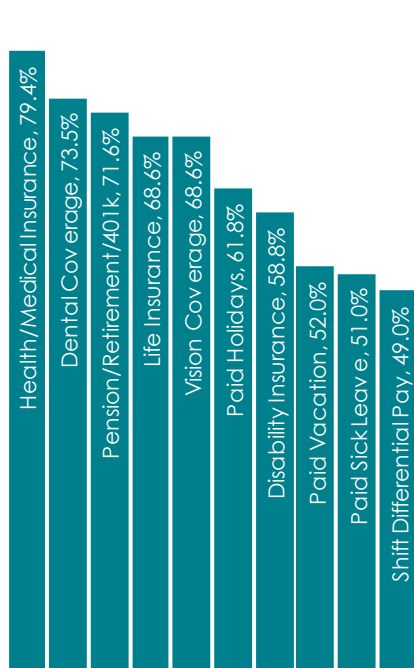
- 86.9% paid an hourly wage
- 71.1% are/were employed full-time
- 28.9% are/were employed part-time
- 9.8% are/were self-employed
- 20.2% hold two or more jobs
- Currently working an average of 37 hours/week

### EDUCATIONAL LEVEL:

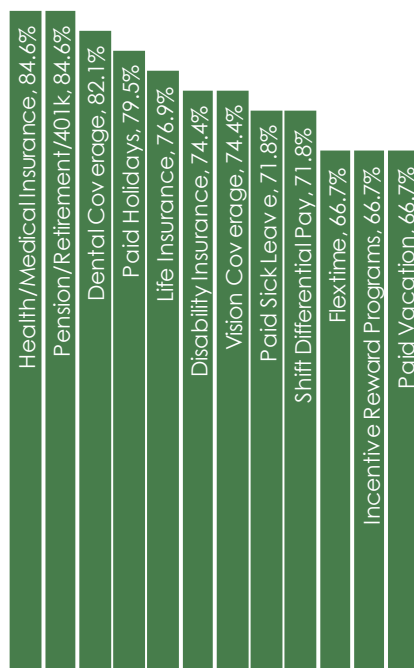
(83.6% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### CURRENT BENEFITS:



### DESIRED BENEFITS:



### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 74.1%
  - [www.indeed.com](http://www.indeed.com)
  - [www.monster.com](http://www.monster.com)
  - [www.facebook.com](http://www.facebook.com)
  - [www.linkedin.com](http://www.linkedin.com)
- Newspapers - 17.0%
- Networking through friends, family or acquaintances - 17.0%
- IowaWORKS Centers - 11.6%

### WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 76.2%
- Cross-training - 61.9%
- Job sharing - 55.0%
- Varied shifts - 46.3%
- Seasonal work - 39.0%
- Temporary work - 33.3%



# LABOR CHARACTERISTICS

## HEALTHCARE SUPPORT

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Dental Assistants	31-9091	\$19.76	\$16.33	\$21.48	\$19.38	\$41,098
Healthcare Support Workers, All Other	31-9099	\$18.47	\$12.72	\$21.34	\$17.66	\$38,416
Home Health Aides	31-1011	\$14.58	\$11.56	\$16.08	\$13.89	\$30,320
Massage Therapists	31-9011	\$19.24	\$11.97	\$22.88	\$18.35	\$40,027
Medical Assistants	31-9092	\$16.82	\$13.24	\$18.61	\$16.68	\$34,990
Medical Equipment Preparers	31-9093	\$16.90	\$13.28	\$18.71	\$16.48	\$35,147
Medical Transcriptionists	31-9094	\$16.65	\$11.83	\$19.06	\$16.84	\$34,625
Nursing Assistants	31-1014	\$14.00	\$11.58	\$15.21	\$13.71	\$29,123
Occupational Therapy Aides	31-2012	\$14.85	\$12.45	\$16.06	\$14.70	\$30,897
Occupational Therapy Assistants	31-2011	\$26.93	\$21.58	\$29.61	\$26.20	\$56,014
Orderlies	31-1015	\$14.47	\$11.70	\$15.86	\$13.99	\$30,097
Pharmacy Aides	31-9095	\$12.62	\$9.71	\$14.08	\$11.44	\$26,256
Phlebotomists	31-9097	\$14.79	\$12.43	\$15.97	\$14.36	\$30,759
Physical Therapist Aides	31-2022	\$13.26	\$9.50	\$15.14	\$12.19	\$27,577
Physical Therapist Assistants	31-2021	\$24.24	\$19.27	\$26.72	\$23.37	\$50,419
Psychiatric Aides	31-1013	\$17.63	\$13.62	\$19.64	\$15.99	\$36,669
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	\$13.66	\$9.64	\$15.67	\$13.43	\$28,407

The 2019 Iowa Wage data for the State of Iowa Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).